

Mission Alignment • Goal Status (derived from long-term goals identified in departmental review and aligned with college, university mission/strategic plan) • Accomplishments (tag with strategic plan cornerstones or Culture of Community) • Highlights	Department Resources • Faculty Accomplishments ○ Scholarship ○ Teaching ○ Service ○ Courses Taught • Financial Information ○ Graduate Assistantships/scholarships	Program Quality Update • Student Outcomes Assessment ○ Previous action step status ○ SLO Evaluated ○ Evaluation Methods ○ Data Analysis ○ Action Steps • Program Effectiveness ○ Enrollment/Persistence/Completion by program with demographic disaggregation ○ Time to Degree Completion ○ Applicant and graduate demo data ○ Graduate Application Ratio • Graduate Outcomes ○ Satisfaction ○ Student/ Post Graduate activities	Planning for the future • Goals for coming year (derived from long term goals identified in departmental review and aligned with college, university, and mission/strategic plan) • Budget Requests
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Departmental Review (Five Years)

Mission Alignment • Mission • Strategic Plan • Strategic Alignment with college, university, and community engagement • Alignment with global	Departmental Resources • Faculty Resources ○ Demographics ○ Credentials ○ Achievements/Productivity ○ FT/PT ratios	Program Quality Review • Program Effectiveness • Curricular Effectiveness • SLO Assessment ○ Reflection on past five years assessment process	Planning for the Future • SWOT • Strategic Plan • Goal Setting/action steps for next 5 years ○ Department ○ Program
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engagement • Alignment with interdisciplinary engagement	• Staff resources • Operational Resources ○ Research/scholarship resources ○ Facilities support ○ Instructional equip/supplies ○ Affiliations ○ Marketing • Resource alignment and allocation • Publications/disclosures • Agreements	○ Revision ○ Plan for next cycle • Advising Support • What about service courses?	• Investment requests to support department strategic goals/plans
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